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A Snapshot of Labour Market Outcomes among Immigrants in Alberta

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*Alberta Immigration Summit
Sponsored by Alberta Association of Immigrant
Serving Agencies (AAISA)
Edmonton, October 30 2014*



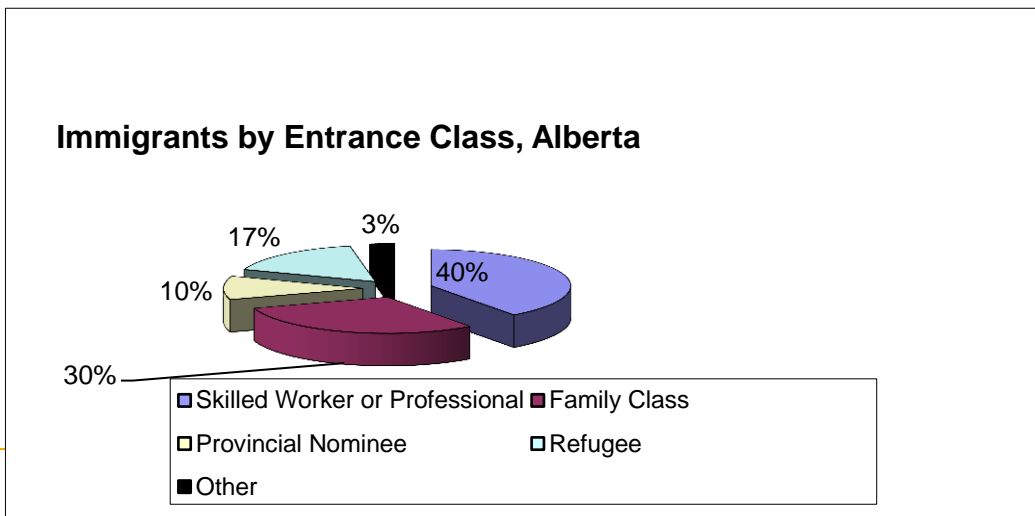
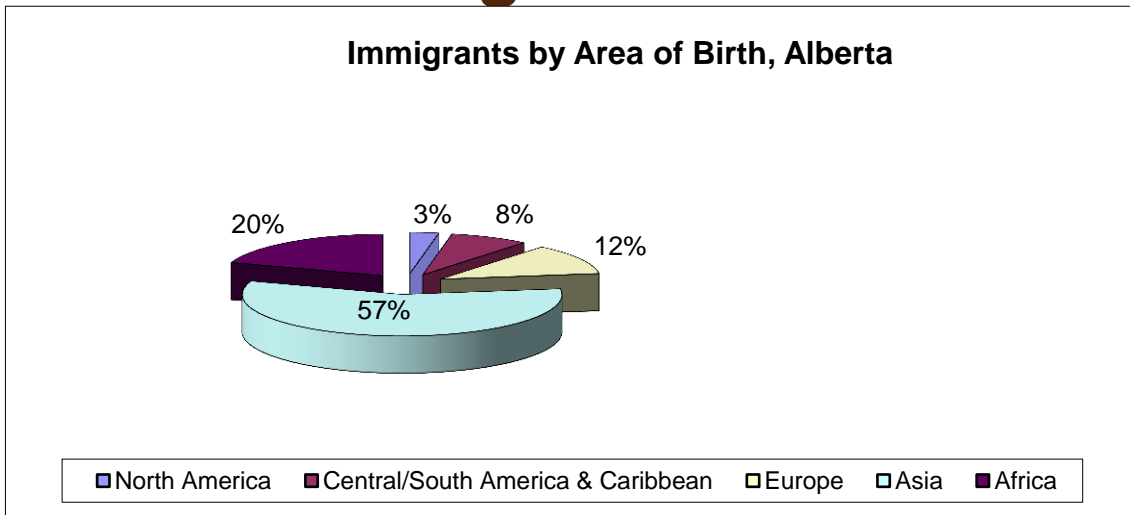
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Objectives of Triangulation Project

- **PROJECT OBJECTIVES:** *to better understand the settlement experiences of immigrants in western Canada and how they may compare to immigrants in other western provinces*
 - *Labour market, service use, social integration, language*
- **TODAY'S OBJECTIVES**
 - Examine and compare various labour market outcomes among immigrants in Alberta and the rest of Canada with special attention to: **unemployment indicators, accessing information about finding work and job status decline**

Selected demographics of Immigrants in Alberta

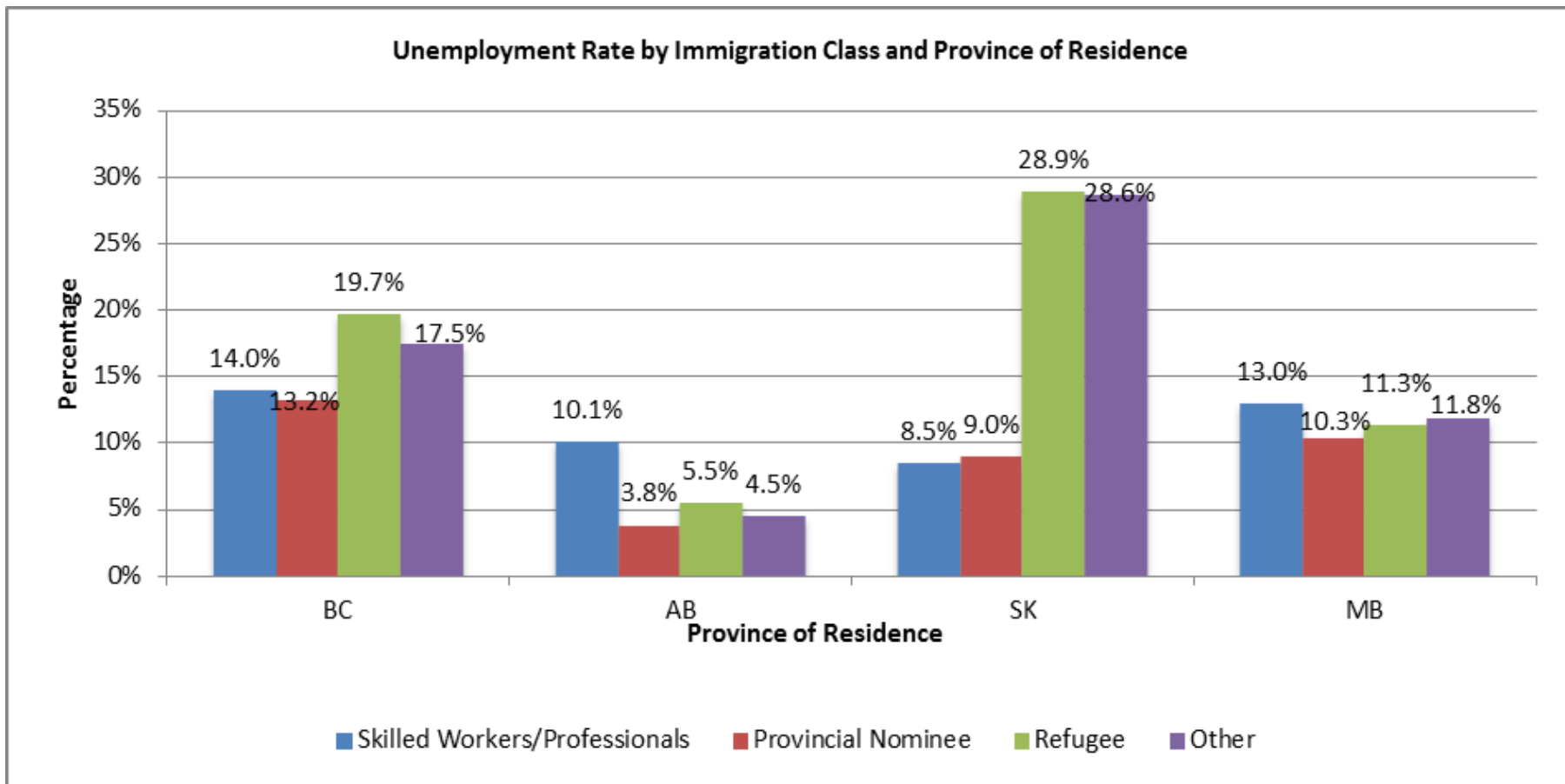
- 16.3% live in rural areas
- 13.2% live in small cities



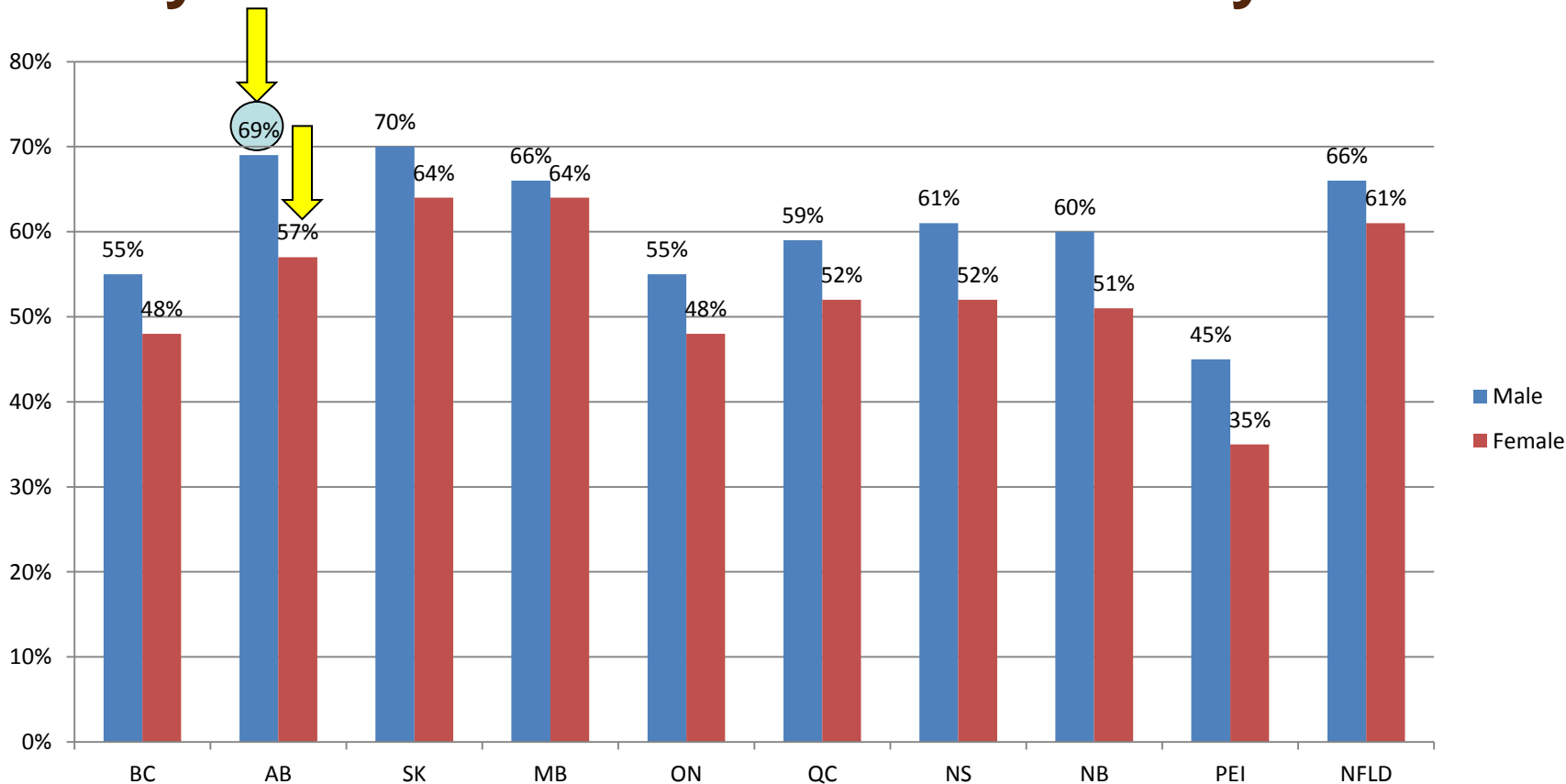
- 18.1% of Alberta born outside of Canada
- 14.5% of all immigrants to Canada move to Alberta, #3 in Canada
- annually 45,000 TFWs in Alberta
- annually over 20,000 international students in Alberta



Unemployment rate is lowest in Alberta



Males in Alberta find job information most easily but females have more difficulty



Source: Pan-Cdn

X^2 (Male) = 158.677 df= 18 $P \leq 0.000$; X^2 (Female) = 172.974 df= 18 $P \leq 0.000$



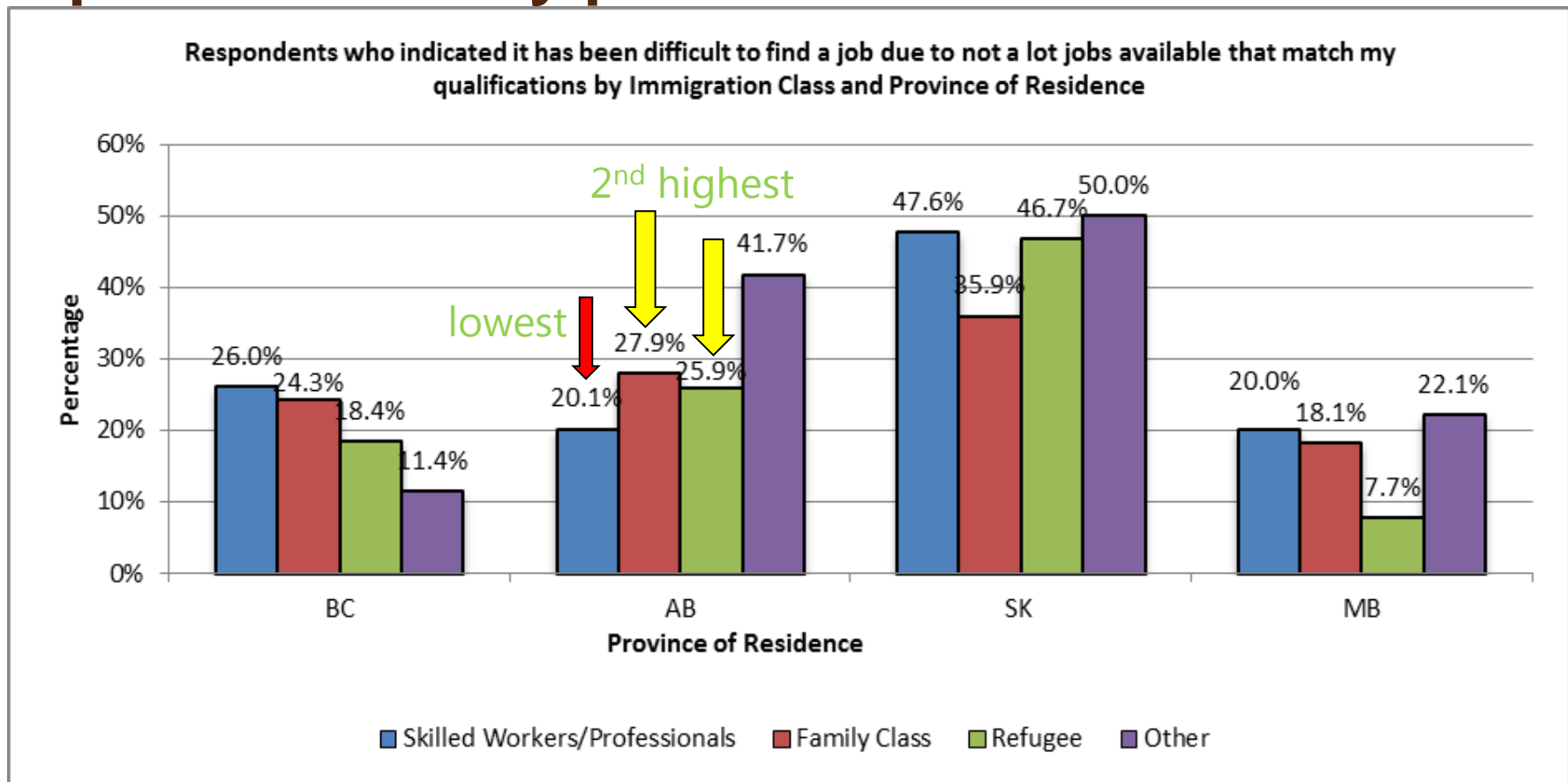
Rural residents in AB & SK feel lack of Canadian experience makes it difficult for them to find work

Difficulty finding a job due to lack of Canadian experience by Urban Residence and Province of Residence

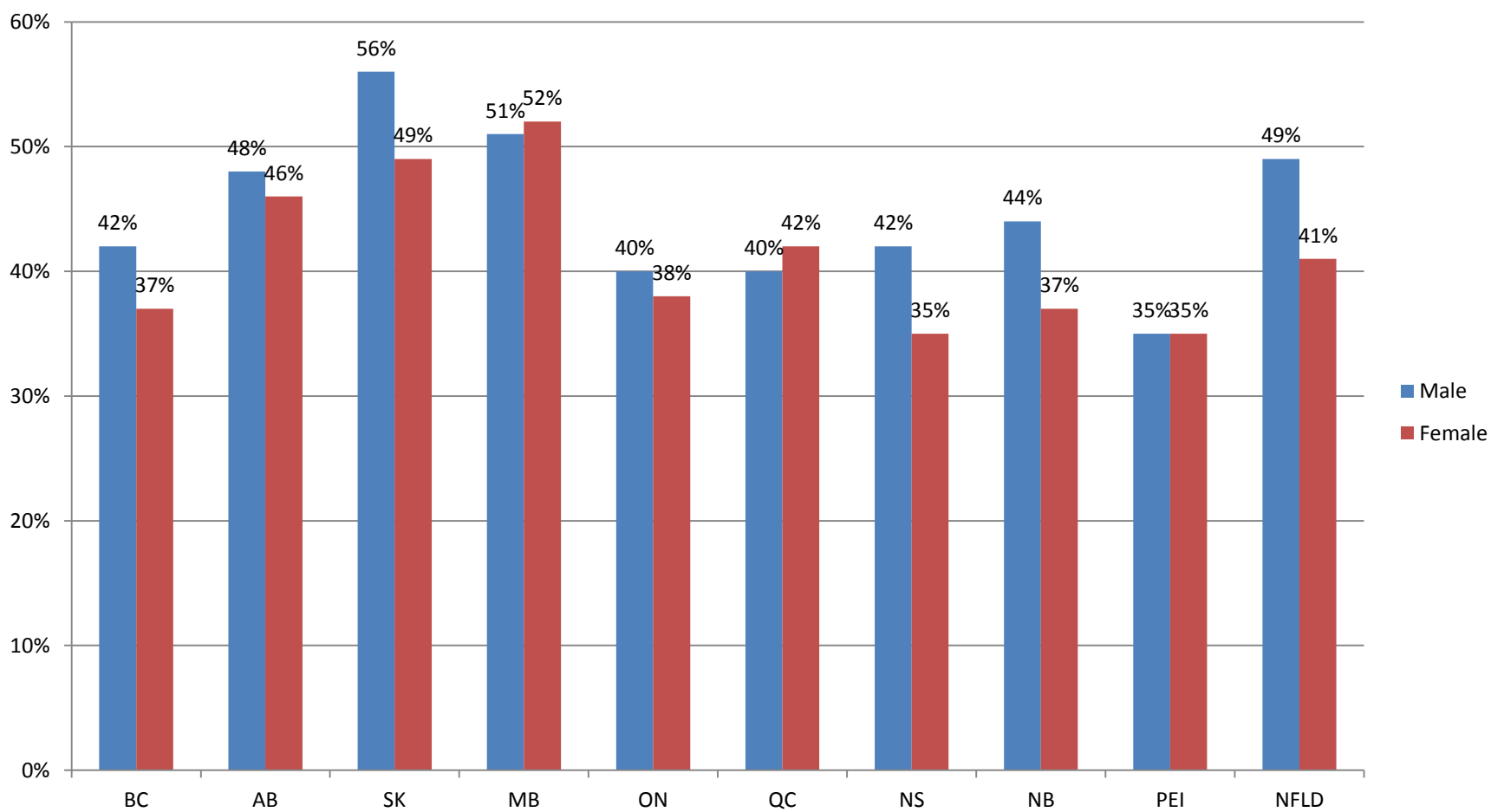
	Province of Residence				Total
	BC	AB	SK	MB	
Urban	63.3%	41.4%	45.7%	66.6%	881 (56.0%)
Rural	36.7%	58.6%	54.3%	33.4%	692 (44.0%)
Total	431 (100%)	365 (100%)	289 (100%)	488 (100%)	1573 (100%)



Trouble finding work that matches my qualifications by province and class



Alberta immigrants satisfied with pre-arrival FQR



PCSS, 2013

X^2 (Male) = 122.358 df= 18 $P \leq 0.000$; X^2 (Female) = 108.970 df= 18 $P \leq 0.000$

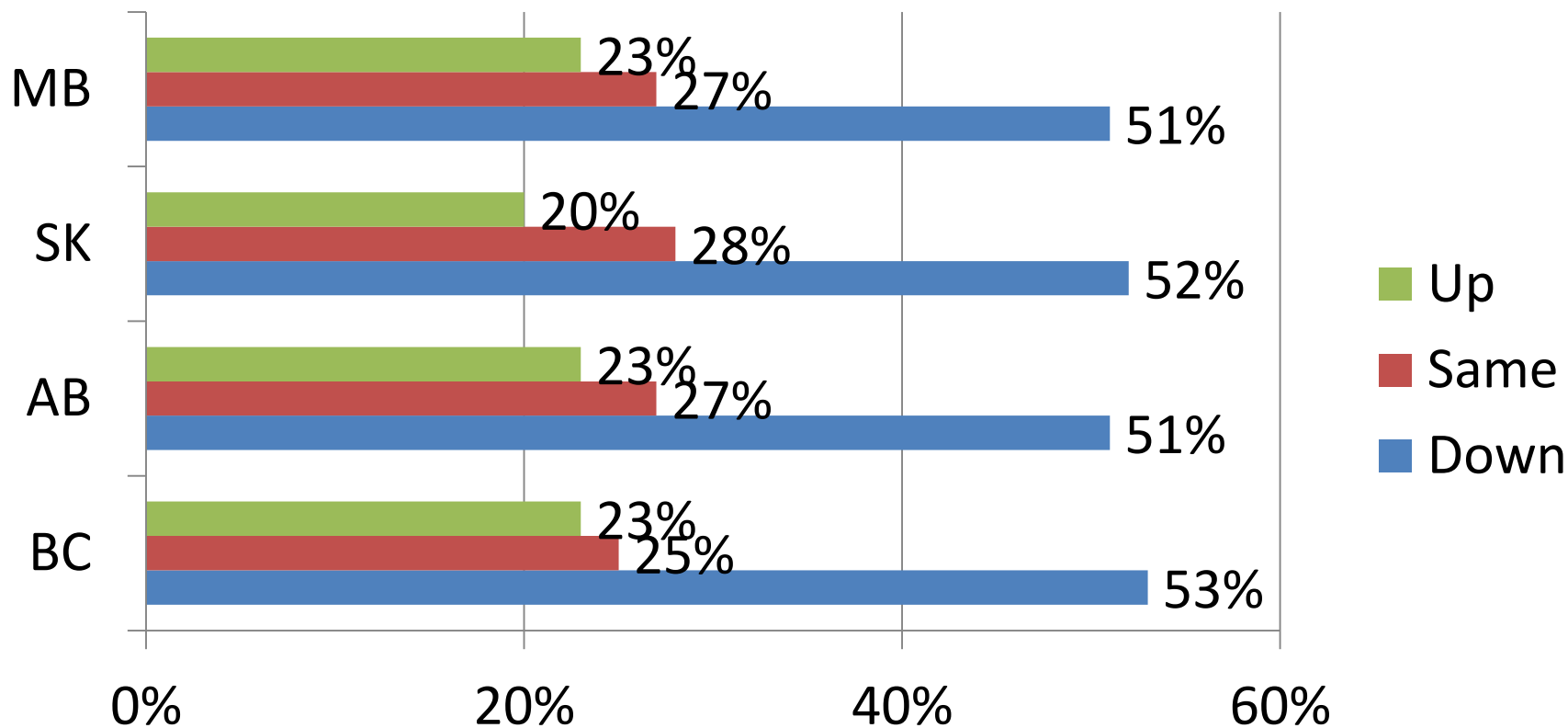


Post-arrival job status, immigrants compared to Canadian-born

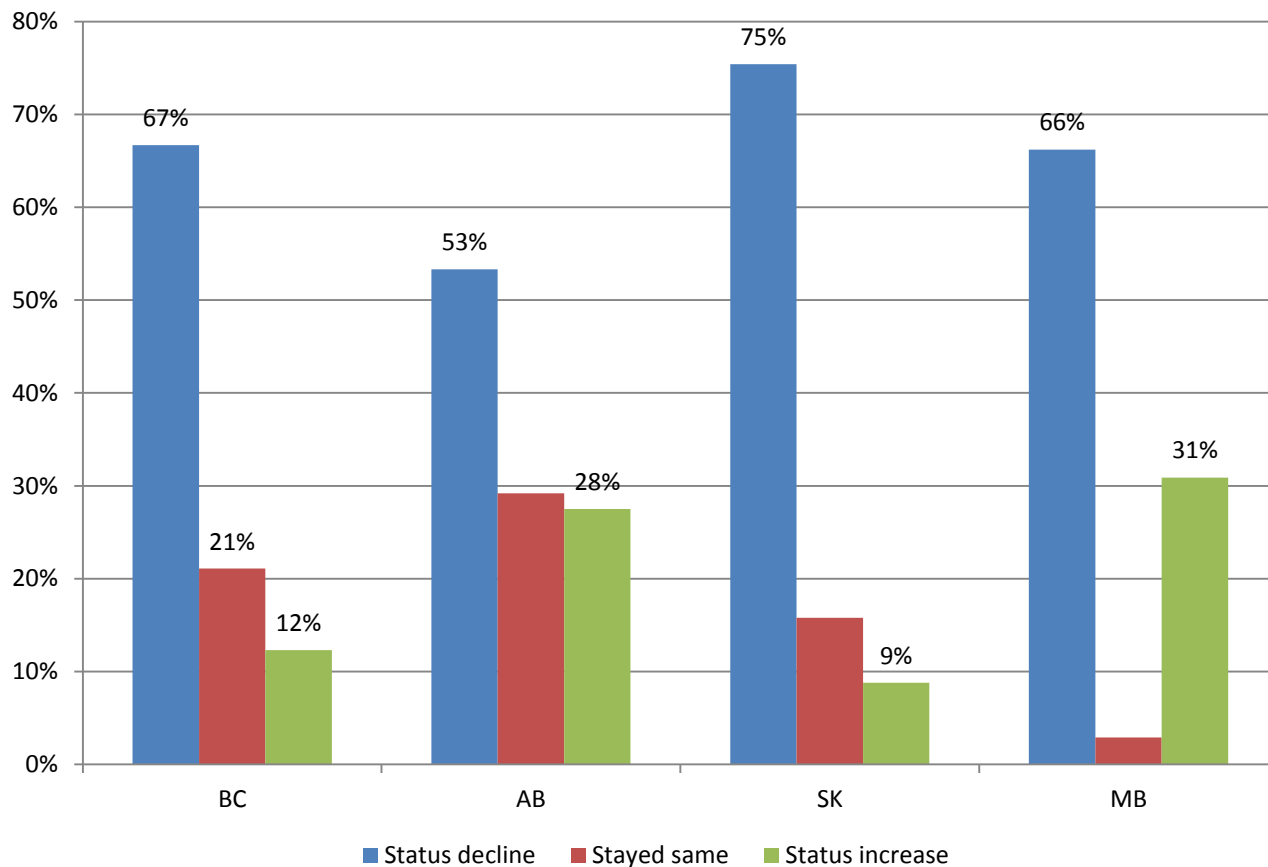
	<u>Immigrant</u>		<u>Born in Canada</u>
	<u>Pre-arrival</u>	<u>Post-arrival</u>	
NOC A	47%	28%	37%
NOC B	30%	27%	26%
NOC C	21%	31%	28%
NOC D	2%	14%	9%

Among university-educated immigrants, 43% of females and 35% of males worked in occupations requiring a high school education or less. In comparison, only 15% of university-educated Canadian-born worked in occupations requiring high school education or less.

Change in post-arrival skill level by province



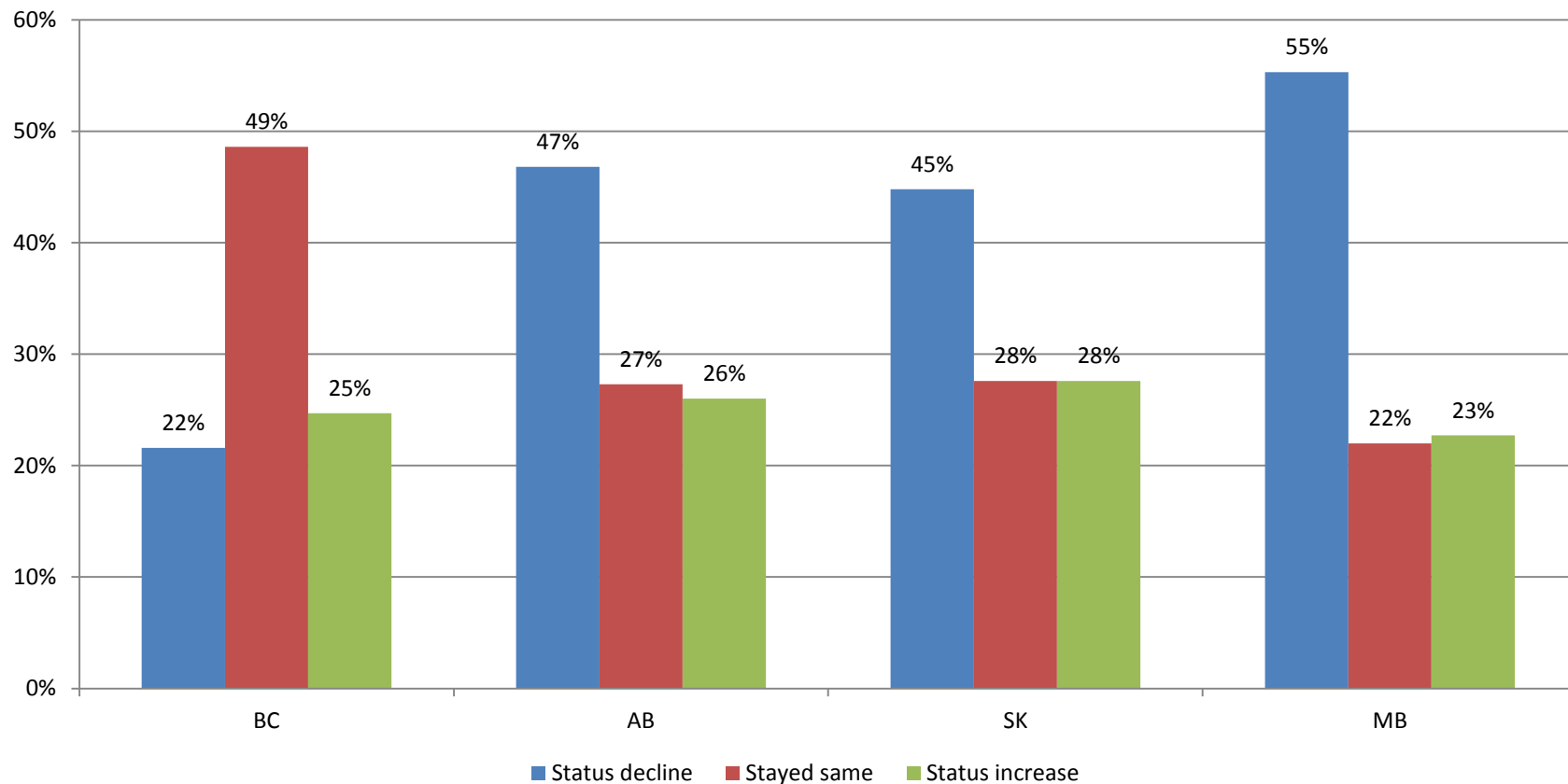
Job Status Decline by province REFUGEES



Source:WCSS
 $X^2=35.927$
 $P<0.01$



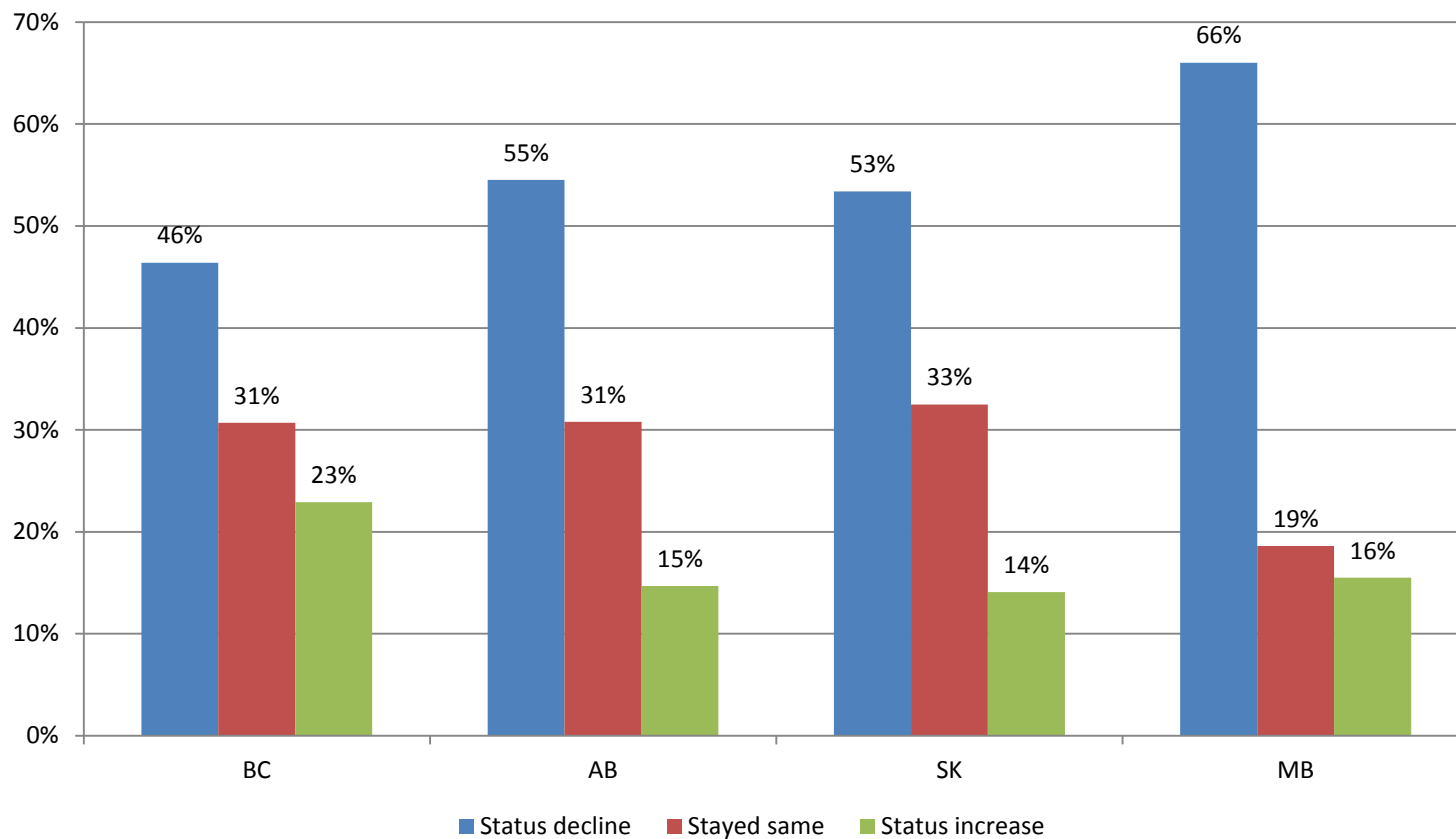
Job Status Decline by province: PN



Source:WCSS
 $X^2=19.454$
 $P<0.01$



Job status decline by province: Skilled/Prof Worker



Source:WCSS

$X^2=15.227$

$P<0.01$



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What do we know about labour market indicators for immigrants in Alberta?

- Labour market indicators for many immigrants in Alberta are mostly strong
 - It's the easiest place to locate information about finding a job
 - More likely to identify a strong mismatch between skills and job, especially among those living in rural areas
 - Lack of Canadian experience makes it difficult to find work
- Job status decline is a real problem and is linked to belonging and happiness
 - Refugees in AB have the least job status decline
 - AB second worst performer for PN and Skilled/professional workers



Additional Findings, Reports and Information

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Selected Data Sources

- Alberta Labour. *Immigrants in the Labour Force*. Edmonton: Government of Alberta, 2014
- Citizenship and Immigration Canada. *Evidence from the Pan-Canadian Settlement Outcomes Survey, 2012*. Ottawa: CIC, January 2013.
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- V. Esses, L. Hamilton, L. Wilkinson, L. Zong, J. Bucklaschuk and J. Bramadat. *Western Canada Settlement Outcomes Survey*. Calgary: CIC Western Region Office, June 2013.
- Statistics Canada *Longitudinal Survey of Immigrants to Canada*. Ottawa: Statistics Canada, 2007.
- Statistics Canada *Annual Labour Force Survey*, Ottawa: Statistics Canada, 2014
- Statistics Canada *National Household Survey*, Ottawa: Statistics Canada, 2014

Acknowledgements



- Immigration Research West
- Citizenship and Immigration Canada, Western Region
- Citizenship and Immigration Canada, National Headquarters
- Western Settlement Survey University of Saskatchewan: Martin Gaal, Joe Garcea and SSRL
- Population Research Laboratory, University of Alberta
- Western Settlement Survey researchers: Victoria Esses (Western University), Leah Hamilton (Mount Royal University) and Li Zong (University of Saskatchewan)
- Research assistants: Janine Bramadat, Palak Dhiman, Kaitlyn Fraser, University of Manitoba

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